

Tier	BA - 10 mo.	BA - 12 mo.	MA/MEQ - 10 mo.	MA/MEQ - 12 mo.	MA/MEQ+30 - 10 mo.	MA/MEQ+30 - 12 mo.	MA/MEQ+60 - 10 mo.	MA/MEQ+60 - 12 mo.
A	\$60,000	\$70,500	\$66,000	\$77,550	\$70,000	\$82,250	\$74,000	\$86,950
B	\$62,950	\$73,966	\$68,950	\$81,016	\$72,950	\$85,716	\$76,950	\$90,416
C	\$65,900	\$77,433	\$71,900	\$84,483	\$75,900	\$89,183	\$79,900	\$93,883
D	\$68,850	\$80,899	\$74,850	\$87,949	\$78,850	\$92,649	\$82,850	\$97,349
E	\$71,800	\$84,365	\$77,800	\$91,415	\$81,800	\$96,115	\$85,800	\$100,815
F	\$74,750	\$87,831	\$80,750	\$94,881	\$84,750	\$99,581	\$88,750	\$104,281
G	\$77,700	\$91,298	\$83,700	\$98,348	\$87,700	\$103,048	\$91,700	\$107,748
H	\$80,650	\$94,764	\$86,650	\$101,814	\$90,650	\$106,514	\$94,650	\$111,214
I	\$83,600	\$98,230	\$89,600	\$105,280	\$93,600	\$109,980	\$97,600	\$114,680
J	\$86,550	\$101,696	\$92,550	\$108,746	\$96,550	\$113,446	\$100,550	\$118,146
K			\$95,500	\$112,213	\$99,500	\$116,913	\$103,500	\$121,613
L			\$98,450	\$115,679	\$102,450	\$120,379	\$106,450	\$125,079
M			\$101,400	\$119,145	\$105,400	\$123,845	\$109,400	\$128,545
N			\$104,350	\$122,611	\$108,350	\$127,311	\$112,350	\$132,011
O			\$107,300	\$126,078	\$111,300	\$130,778	\$115,300	\$135,478
P			\$110,250	\$129,544	\$114,250	\$134,244	\$118,250	\$138,944
Q			\$113,200	\$133,010	\$117,200	\$137,710	\$121,200	\$142,410
R			\$116,150	\$136,476	\$120,150	\$141,176	\$124,150	\$145,876
S			\$119,100	\$139,943	\$123,100	\$144,643	\$127,100	\$149,343

Taking Out Cost of Step	
Total Cost	\$1,401,668,050
Current Base	\$1,211,391,379
After 3.35% Raise	\$1,251,972,990
% Over Current	12%
	10%

Tier	BA - 10 mo.	BA - 12 mo.	MA/MEQ - 10 mo.	MA/MEQ - 12 mo.	MA/MEQ+30 - 10 mo.	MA/MEQ+30 - 12 mo.	MA/MEQ+60 - 10 mo.	MA/MEQ+60 - 12 mo.
A	\$63,650	\$72,000	\$69,650	\$81,839	\$73,650	\$86,539	\$77,650	\$91,239
B	\$66,775	\$75,600	\$72,775	\$85,511	\$76,775	\$90,211	\$80,775	\$94,911
C	\$69,900	\$79,200	\$75,900	\$89,183	\$79,900	\$93,883	\$83,900	\$98,583
D	\$73,025	\$82,800	\$79,025	\$92,854	\$83,025	\$97,554	\$87,025	\$102,254
E	\$76,150	\$86,400	\$82,150	\$96,526	\$86,150	\$101,226	\$90,150	\$105,926
F	\$79,275	\$90,000	\$85,275	\$100,198	\$89,275	\$104,898	\$93,275	\$109,598
G	\$82,400	\$93,600	\$88,400	\$103,870	\$92,400	\$108,570	\$96,400	\$113,270
H	\$85,525	\$97,200	\$91,525	\$107,542	\$95,525	\$112,242	\$99,525	\$116,942
I	\$88,650	\$100,800	\$94,650	\$111,214	\$98,650	\$115,914	\$102,650	\$120,614
J	\$91,775	\$104,400	\$97,775	\$114,886	\$101,775	\$119,586	\$105,775	\$124,286
K			\$100,900	\$118,558	\$104,900	\$123,258	\$108,900	\$127,958
L			\$104,025	\$122,229	\$108,025	\$126,929	\$112,025	\$131,629
M			\$107,150	\$125,901	\$111,150	\$130,601	\$115,150	\$135,301
N			\$110,275	\$129,573	\$114,275	\$134,273	\$118,275	\$138,973
O			\$113,400	\$133,245	\$117,400	\$137,945	\$121,400	\$142,645
P			\$116,525	\$136,917	\$120,525	\$141,617	\$124,525	\$146,317
Q			\$119,650	\$140,589	\$123,650	\$145,289	\$127,650	\$149,989
R			\$122,775	\$144,261	\$126,775	\$148,961	\$130,775	\$153,661

<b>Total Cost</b>	\$1,465,453,120
<b>Previous Year Cost</b>	\$1,401,668,050
<b>% Over Y1 Cost</b>	4.5%

Tier	BA - 10 mo.	BA - 12 mo.	MA/MEQ - 10 mo.	MA/MEQ - 12 mo.	MA/MEQ+30 - 10 mo.	MA/MEQ+30 - 12 mo.	MA/MEQ+60 - 10 mo.	MA/MEQ+60 - 12 mo.
A	\$68,150	\$72,000	\$74,150	\$87,126	\$78,150	\$91,826	\$82,150	\$96,526
B	\$71,275	\$75,600	\$77,275	\$90,798	\$81,275	\$95,498	\$85,275	\$100,198
C	\$74,400	\$79,200	\$80,400	\$94,470	\$84,400	\$99,170	\$88,400	\$103,870
D	\$77,525	\$82,800	\$83,525	\$98,142	\$87,525	\$102,842	\$91,525	\$107,542
E	\$80,650	\$86,400	\$86,650	\$101,814	\$90,650	\$106,514	\$94,650	\$111,214
F	\$83,775	\$90,000	\$89,775	\$105,486	\$93,775	\$110,186	\$97,775	\$114,886
G	\$86,900	\$93,600	\$92,900	\$109,158	\$96,900	\$113,858	\$100,900	\$118,558
H	\$90,025	\$97,200	\$96,025	\$112,829	\$100,025	\$117,529	\$104,025	\$122,229
I	\$93,150	\$100,800	\$99,150	\$116,501	\$103,150	\$121,201	\$107,150	\$125,901
J	\$96,275	\$104,400	\$102,275	\$120,173	\$106,275	\$124,873	\$110,275	\$129,573
K			\$105,400	\$123,845	\$109,400	\$128,545	\$113,400	\$133,245
L			\$108,525	\$127,517	\$112,525	\$132,217	\$116,525	\$136,917
M			\$111,650	\$131,189	\$115,650	\$135,889	\$119,650	\$140,589
N			\$114,775	\$134,861	\$118,775	\$139,561	\$122,775	\$144,261
O			\$117,900	\$138,533	\$121,900	\$143,233	\$125,900	\$147,933
P			\$121,025	\$142,204	\$125,025	\$146,904	\$129,025	\$151,604
Q			\$124,150	\$145,876	\$128,150	\$150,576	\$132,150	\$155,276
R			\$127,275	\$149,548	\$131,275	\$154,248	\$135,275	\$158,948

	Length of Contract	
<b>Total Cost</b>	\$1,529,167,720	
<b>Previous Year Cost</b>	\$1,465,453,120	
<b>% Over Y1 Cost</b>	4.35%	22%

**MAPPING FROM STEP AS OF 12/17/22 TO YEAR ONE MCEA PROPOSAL**

Current Step BA	New Tier BA
BA1	A
BA2	A
BA3	B
BA4	B
BA5	C
BA6	D
BA7	E
BA8	F
BA9	G
BA10	G

Current Step MA	New Tier MA
MA1	A
MA2	A
MA3	B
MA4	C
MA5	D
MA6	E
MA7	F
MA8	G
MA9	H
MA10	I
MA11	J
MA12	L
MA13	M
MA14	N
MA15	O
MA16	P
MA17	Q
MA18	R
MA19	S
MA20	S
MA21	S
MA22	S
MA23	S
MA24	S
MA25	S
MA55	S
MA65	S

Current Step MA+30	New Tier MA +30
MA+30 1	A
MA+30 2	A
MA+30 3	B
MA+30 4	C
MA+30 5	D
MA+30 6	E
MA+30 7	F
MA+30 8	G
MA+30 9	H
MA+30 10	I
MA+30 11	J
MA+30 12	L
MA+30 13	M
MA+30 14	N
MA+30 15	O
MA+30 16	P
MA+30 17	Q
MA+30 18	S
MA+30 19	S
MA+30 20	S
MA+30 21	S
MA+30 22	S
MA+30 23	S
MA+30 24	S
MA+30 25	S
MA+30 55	S
MA+30 65	S

Current Step MA+60	New Tier MA +60
MA+60 1	A
MA+60 2	A
MA+60 3	A
MA+60 4	B
MA+60 5	C
MA+60 6	D
MA+60 7	E
MA+60 8	F
MA+60 9	G
MA+60 10	I
MA+60 11	J
MA+60 12	L
MA+60 13	M
MA+60 14	N
MA+60 15	O
MA+60 16	P
MA+60 17	Q
MA+60 18	R
MA+60 19	S
MA+60 20	S
MA+60 21	S
MA+60 22	S
MA+60 23	S
MA+60 24	S
MA+60 25	S
MA+60 55	S
MA+60 65	S