

HHT Article 6 Compensation

A. Hourly rates of pay for home and hospital teachers for the term of this contract are as follows will increase annually on July 1 according to the following schedule:

1. Year 1 (July 1, 2023): ~~10%~~ 3.35% increase

2. Year 2 (July 1, 2024): ~~4.5%~~ 2.0% increase

~~3. Year 3: 4.35% increase~~

	Effective January 29, 2022	
	Hourly	Daily
Certificated/MCPS Retiree	\$32.48	\$227.36
Non-certificated	\$30.88	\$216.16

	Effective December 17, 2022 July 1, 2023	
	Hourly	Daily
Certificated/MCPS Retiree	\$33.57 \$36.93 <u>\$34.69</u>	\$234.98 \$258.51 <u>\$242.83</u>
Non-certificated	\$31.91 \$35.10 <u>\$32.98</u>	\$223.40 \$245.70 <u>\$230.86</u>

	Effective July 1, 2024	
	Hourly	Daily
<u>Certificated/MCPS Retiree</u>	<u>\$35.38</u>	<u>\$247.66</u>
<u>Non-certificated</u>	<u>\$33.64</u>	<u>\$235.48</u>

- B. Home and hospital teachers will be compensated for one (1) hour of planning time for each six (6) hours of teaching time.
- C. Home and hospital teachers will be compensated for one (1) hour at the beginning of each assignment with a new student and for one (1) hour at the end of each such assignment.
- D. Home and hospital teachers will be compensated for one (1) additional hour when an assignment carries over the end of a semester.
- E. HHTs will be compensated for up to two (2) hours when the teacher arrives and the student is not available at the teaching site for a scheduled teaching appointment.
- F. HHTs will be compensated for one (1) hour when notified of cancellation of a teaching appointment after 5:00 p.m. the previous school day.

- G. HHTs will have direct deposit of their paycheck.
- H. Each HHT will be paid on the payday two (2) weeks following the end of the pay period.
- I. HHTs working at the Regional Institute for Children and Adolescents (RICA) may provide instruction to up to five (5) students at the same time. In such situations, the HHT will be paid at a higher rate to include a supplement of five ~~five~~ **fifteen five** dollars per hour (~~\$515~~ **\$5**/hr.) per additional student **above one assigned student**.
- J. Any HHT who works a minimum of three hundred fifteen (315) hours during a semester shall receive a bonus of ~~four hundred fifty~~ **one thousand four hundred seventy** dollars (~~\$450~~ **1000** **\$470**) at the conclusion of the semester. Any HHT who works a minimum of one hundred seventy-five (175) hours during a semester shall receive a bonus of ~~two hundred fifty~~ **five hundred dollars two hundred seventy dollars** (~~\$250~~ **500** **\$270**) at the conclusion of the semester. These bonuses shall not be additive.