

Original Proposal

MCEA and MCPS original proposals based on this scale

Effective July 1, 2022-2023						
	Certificated with a Bachelor's Degree or Higher		Non-certificated with a Bachelor's Degree or Higher		Associate Degree or Equivalent Number of Credit Hours	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
Short-Term	\$141.90 \$156.09 \$146.65	\$20.27 \$22.29 \$20.95	\$133.42 \$146.76 \$137.89	\$19.06 \$20.96 \$19.70	\$133.42	\$19.06
Long-Term	\$202.12 \$222.33 \$208.89	\$28.87 \$31.76 \$29.84	\$190.46 \$209.51 \$196.84	\$27.21 \$29.93 \$28.12	\$190.56	\$27.21
Long-Term >45 days in single assignment	\$222.33 \$244.56 \$229.78	\$31.76 \$34.94 \$32.83	\$209.51 \$230.46 \$216.53	\$29.93 \$32.92 \$30.93	\$209.51	\$29.93

Effective July 1, 2024						
	Certificated with a Bachelor's Degree or Higher		Non-certificated with a Bachelor's Degree or Higher		Associate Degree or Equivalent Number of Credit Hours	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
Short-Term	\$149.58	\$21.37	\$140.65	\$20.09	\$136.09	\$19.44
Long-Term	\$213.07	\$30.44	\$200.78	\$28.68	\$194.37	\$27.77
Long-Term >45 days in single assignment	\$234.38	\$33.48	\$220.86	\$31.55	\$213.70	\$30.53

Effective December 17, 2022						
	Certificated		Non-certificated		Associate	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
Short-Term	\$146.65	\$20.95	\$137.89	\$19.70	\$137.89	\$19.70
Long-Term	\$208.89	\$29.84	\$196.85	\$28.12	\$196.85	\$28.12
Long-Term >45 days in single assignment	\$229.78	\$32.83	\$216.53	\$30.93	\$216.53	\$30.93

July 1, 2023 rate should be based on this scale

Revised Proposal

Effective July 1, 2022-2023						
	Certificated with a Bachelor's Degree or Higher		Non-certificated with a Bachelor's Degree or Higher		Associate Degree or Equivalent Number of Credit Hours	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
Short-Term	\$141.90 \$156.09 \$146.65	\$20.27 \$22.29 \$20.95	\$133.42 \$146.76 \$137.89	\$19.06 \$20.96 \$19.70	\$133.42	\$19.06
Long-Term	\$202.12 \$222.33 \$208.89	\$28.87 \$31.76 \$29.84	\$190.46 \$209.51 \$196.84	\$27.21 \$29.93 \$28.12	\$190.56	\$27.21
Long-Term >45 days in single assignment	\$222.33 \$244.56 \$229.78	\$31.76 \$34.94 \$32.83	\$209.51 \$230.46 \$216.53	\$29.93 \$32.92 \$30.93	\$209.51	\$29.93

Effective December 17, 2022 July 1, 2023						
	Certificated with a Bachelor's Degree or Higher		Non-certificated with a Bachelor's Degree or Higher		Associate Degree or Equivalent Number of Credit Hours	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
Short-Term	\$146.65 \$151.56	\$20.95 \$21.65	\$137.89 \$142.51	\$19.70 \$20.36	\$137.89	\$19.70
Long-Term	\$208.89 \$215.89	\$29.84 \$30.84	\$196.85 \$203.44	\$28.12 \$29.06	\$196.85	\$28.12
Long-Term >45 days in single assignment	\$229.78 \$237.48	\$32.83 \$33.93	\$216.53 \$223.78	\$30.93 \$31.97	\$216.53	\$30.93

+3.35%

Effective July 1, 2024						
	Certificated with a Bachelor's Degree or Higher		Non-certificated with a Bachelor's Degree or Higher		Associate Degree or Equivalent Number of Credit Hours	
	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate	Daily Rate	Hourly Rate
Short-Term	\$154.59	\$22.08	\$145.36	\$20.77	\$140.65	\$20.09
Long-Term	\$220.21	\$31.46	\$207.51	\$29.64	\$200.79	\$28.68
Long-Term >45 days in single assignment	\$242.23	\$34.61	\$228.26	\$32.61	\$220.86	\$31.55

+2.00%