

## Article 22 Counter Proposal Summary

- Increase PAR panel stipend from \$1,000 to \$1,125
- Increase coverage rate from \$15 to \$25; Coverage events will be addressed in Article 17
- ISY stipend remains at \$3,000
- No recruitment and retention incentive for critical shortage job categories
- No vacancy workload stipend
- Extracurricular stipend rate increased from \$15 to \$16.50 in FY24, to \$18.00 in FY25