

Housing (to be placed in various articles)

1. **Students Displaced from Permanent Housing:**
 - a. **MCPS will fund food and personal hygiene supply pantries in every school.**
 - b. **To remove barriers for displaced students, MCPS will fund transportation for these students to participate in MCPS extracurricular activities outside of the school day.**
 - c. **MCPS will collaborate with MCEA to create a screening tool to be used as part of the enrollment process to determine if a student would qualify for homeless status under the McKinney-Vento Act.**

2. **Employee Down Payment Program: By July 1, 2025, MCPS and MCEA will collaborate with the County to expand and make permanent the current pilot down payment assistance program for employees of Montgomery County Public Schools to help make first-time homebuying in Montgomery County more affordable.**
 - a. **This program will provide a no-interest loan to cover a portion of down payments and closing costs associated with the purchase of a home in Montgomery County.**

3. **MCPS will develop a policy position and will, in collaboration with MCEA, publicly advocate to Montgomery County Government to seek to ensure that:**
 - a. **the mandated number of all newly built affordable housing units increase by 30%,**
 - b. **the funding allocated to the Housing Production Fund that supports the Housing Opportunities Commission (HOC) increases by 50%**
 - c. **the availability of affordable housing for unit members whose income cannot support the high cost of housing located close to their workplace is increased by:**
 - i. **Allocating 15% of Moderately Priced Dwelling Units (MPDUs) for unit members,**
 - ii. **Allocating 25% of workforce housing for unit members**

4. **MCPS will provide access to information sessions that explain to unit members the process for accessing MPDUs and workforce housing programs that could offset the cost of affording to live in Montgomery County.**

Commented [C1]: 3.8.23 - On January 11 MCPS rejected all of our proposals sharing that these are important ideas that need to be addressed, but not by MCPS. That they are not subjects MCPS is interested in bargaining over. MCPS also stated that you don't believe any of these are mandatory subjects of bargaining under COMAR. Further MCPS stated that since that would make them permissive subjects, the law requires MCPS to be willing to bargain over these items, and that you do not have an interest in doing that.

MCEA is maintaining all of our opening proposals and requesting MCPS to reconsider the stance of not engaging with us on these permissive subjects of bargaining. We can work together to achieve great things for students and staff in a way that goes beyond the classroom.