# MCEA 2022/ 2023



Looking back on a year to celebrate!





# Bargaining Campaign Kick off Rally

**October 17, 2022** 



Members gathered, marched, and spoke outside the BOE to make our contract demands heard! Members and MCEA leadership shared stories.

# Contract Negotiations

#### **October-May**



Members showed up by the scores for our in-person bargaining sessions. We gathered outside the union hall to show support for the contract. Our awesome bargaining team worked tirelessly to win this contract!

## We Love Our Public Schools

#### January-April





We launched a public awareness campaign that put MCEA educators' faces out in the streets on buses and bus shelters! Robert Montauk from Forest Oaks posed with his feature.

## Annual Legislative Reception

#### **January 6, 2023**





Our annual legislative reception is a time for elected officials to sit down face to face with our membership to talk about policy and progress in public education. Lieutenant Governor Aruna Miller was this year's keynote speaker.

## MCEA Leadership Conference

#### February 4, 2023



MCEA members and leadership came together for workshops around member activation, media training, and other hot topics. Join us next year for more collaborative learning!

## MCEA in the Community

#### Listening In & Speaking Up







We were active in our community throughout the year. Member Carla Garcia Najle spoke alongside members from CASA to support the H.O.M.E. Act for affordable housing.

We held listening sessions at schools across the district, like the one at Roscoe Nix.

Georgian Forest ES even got a visit from the Japanese embassy to see Community Schools in action.

## Teachers Taking Action

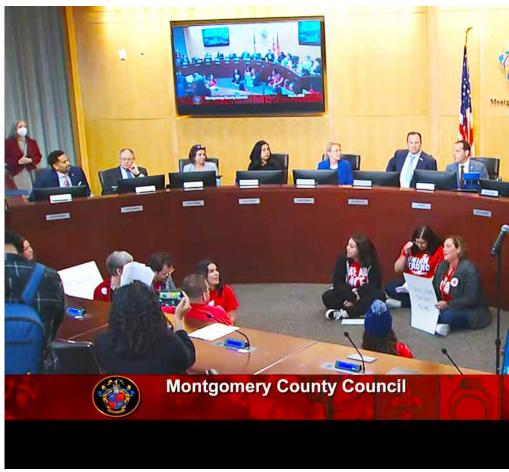
#### Red for Ed & Sticker Ups





We showed solidarity and support for each other and our contract campaign by participating in school-based actions like walk-ins, sticker-ups, and Red for Ed Wednesdays.





We took over a Teacher Appreciation Ceremony at the County Council to tell them we demand action, not words. MCEA members took the floor and made our voices heard!

# Showing Up, Speaking Out!

#### **Budget Straw Vote**





We came back to the County Council to witness their budget vote. Superintendent McKnight joined us for a rally outside before we headed in for the vote.





We celebrated contract ratification with our MCPS Union partners President Pia Morrison of SEIU 500 and President Christine Handy of MCAAP at the BOE.

## MCEA in the News

#### **Making Headlines**







They got generous new contracts fully funded by the county council even though the county executive's tax hike was reduced. Once again, labor showed the sway they exert over county government. Watching them in action - especially the teachers - should bring home this lesson. If you have an opportunity to join a union in your workplace - DO IT.



Local News

Media Education & Training

MCM Services

**Proposed Teacher Contract** 







Montgomery County Public Schools, **Teachers Union Tentatively Agree On** Two-Year Wage Increase

A. Kevin Kinnally - O May 1, 2023 - County Budgets / County News / Education

Our many actions did not go unnoticed this year. News media followed our contract campaign and covered most of our actions. Our work this year had real, important impact!

