

# **MCEA CONSTITUTION**

## **ARTICLE I. Name**

The name of this organization shall be the Montgomery County Education Association and shall hereinafter be referred to as either the Association or MCEA.

## **ARTICLE II. Affiliation**

The Association shall be an affiliate of the Maryland State Teachers Association and the National Education Association of the United States and shall comply with all the standards of affiliation.

## **ARTICLE III. Purposes**

The purposes of the Association shall be:

- a. To promote the welfare of school children, the advancement of public education, and the improvement of educational opportunities for all;
- b. To develop and promote the establishment of standards of instruction and the provision of instructional materials, aids, educational technology and school facilities which will create and maintain optimum conditions for all children;
- c. To promulgate standards of ethics, of professional practice and of preparation for entry into retention in the profession;
- d. To unify and strengthen the education profession and to secure and maintain the rights and benefits necessary to support it as a profession;
- e. To enable members of the profession to speak with a common voice on matters pertaining to education and to present their individual and common interests before appropriate government agencies;
- f. To serve the profession as its representative in the development and administration of negotiated agreements between the Association and appropriate government agencies;
- g. To cooperate with the Maryland State Teachers Association and the National Education Association and with other organizations in advancing the cause of public education and the education profession;
- h. To hold property and funds and to employ a staff for the attainment of these purposes.

## **ARTICLE IV. Membership**

Membership in the Association shall be limited to those qualifying under conditions specified in

the Bylaws.

#### ARTICLE V. Annual Meeting

An annual meeting of the Association may be called by the President.

#### ARTICLE VI. Board of Directors

The executive function of the Association shall be vested in the Board of Directors. The composition of the Board of Directors, qualifications of directors, their terms of office, manner of election, removal, their duties and other such matters deemed necessary shall be specified in the Bylaws.

#### ARTICLE VII. Constituency Councils

Constituency Councils shall be established by the Association. Any group of members charged with carrying out the work of the Association, not otherwise specified in this Constitution, shall be considered a Constituency Council.

The composition of the Councils, powers of the bodies, qualifications of council members, terms, manner of selection, removal, their duties and other such matters shall be specified in writing.

#### ARTICLE VIII. Delegate Assembly

The legislative and policy-making functions of the Association shall be vested in the Delegate Assembly. The composition of the Delegate Assembly, the powers of the body, qualifications of delegates, their terms, manner of election, removal, their duties and other such matters shall be specified in the Bylaws.

#### ARTICLE IX. Review Board

The judicial function of the Association shall be vested in the Review Board. The composition of the Review Board, its powers, the rules and procedures and other such matters shall be specified in the Bylaws.

#### ARTICLE X. Office Staff

A staff shall be employed for the efficient management of the Association.

#### ARTICLE XI. Recall

Recall of officers, directors and delegates may be initiated under rules and procedures established in the Bylaws.

#### ARTICLE XIII. Amendments

This Constitution and the Bylaws may be amended in accordance with procedures established in the Bylaws.

#### ARTICLE XIII.       Dissolution

Section 1. Any decision to dissolve the Association shall be made by the Delegate Assembly.

Section 2. Upon dissolution, all assets of the Association shall be distributed to such non-profit corporation which qualifies for exemption under Section 501(c) of the Internal Revenue Code, as may be designated by the Board of Directors, for purposes similar to those of the Association.

Constitution:mn