
Montgomery County Education Association

New Business Items Committee

Resolution 26-01:

WHEREAS on Wednesday, September 10, 2025, two masked and heavily armed Immigration and Customs Enforcement (ICE) agents chased down and detained two immigrant community members adjacent to the grounds of Eastern Middle School around 8:00 AM during school drop-off. As a result, 500 parents, educators, and community members signed a letter demanding clearer protocols to protect families from ICE activity on school grounds;

WHEREAS on Monday, September 29th 2025, four ICE vehicles were parked on the street right outside the parking lot at New Hampshire Estates ES as staff were arriving for the day and just prior to student arrival. Due to the large population of families who walk to school, staff did not have time to process what was going on as they quickly had to create a plan to support families and ensure students could enter the building safely;

WHEREAS several other incidents involving immigration enforcement have occurred near or at MCPS schools on the following dates:

1. March 13, 2025: ICE conducted immigration enforcement at an apartment complex across the street from Meadow Hall ES and Rockville HS, seen by students during the school day;
2. June 2025: ICE enforcement activity was seen by nearby Rock Creek Forest ES students;
3. July 21, 2025: ICE utilized the parking lot of Harriet Tubman ES to conduct enforcement activity in the surrounding neighborhood, as observed by members of ILT;
4. August 29, 2025: ICE was present near Kennedy HS around dismissal time on Randolph Road;
5. September 2, 2025: ICE was at the apartment building directly next to New Hampshire Estates ES during student drop-off;
6. September 30, 2025: ICE was present in the parking lot of New Hampshire Estates ES in the morning before school;
7. October 7, 2025: ICE conducted immigration enforcement near Twinbrook ES, resulting in the school discussing and implementing an emergency plan;

WHEREAS educators at impacted schools have reported a noticeable drop in attendance among students whose families feared being targeted by ICE;

WHEREAS four MCPS high school students have been detained and deported from the country in 2025;

WHEREAS over 800 MCEA, SEIU, and MCAAP members have attended trainings focused on ICE response protocols, showing wide interest and concern across all MCPS unions;

WHEREAS MCEA unit members with various immigration statuses and mixed-status households have expressed concerns about safety, job security, and a lack of clarity from MCPS regarding resources available to staff members;

WHEREAS on February 18, 2025, the National Education Association published sample contract language to support immigrant students and educators, including examples of language that educators in several districts have successfully negotiated into their collective bargaining agreements;

RESOLVED, the 2025-2026 Representative Assembly of the Montgomery County Education Association:

1. Recognizes the negative impact that an increase in immigration enforcement has had on students and staff in Montgomery County Public Schools;
2. Expresses concern about a lack of comprehensive response protocols to the presence of immigration enforcement around school campuses;
3. Recognizes immigration as a deeply and widely felt issue among members of our bargaining unit.