

**Memorandum of Understanding  
between  
Montgomery County Public Schools  
and  
Montgomery County Education Association**

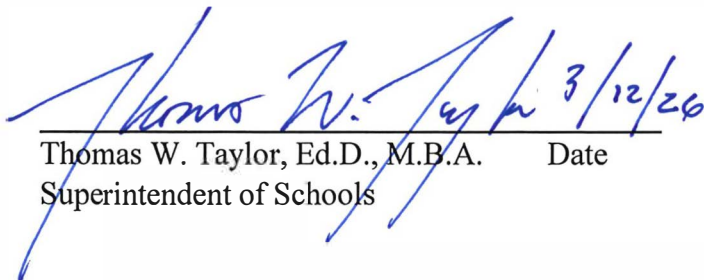
**Regarding: April 15, 2026 Grading and Reporting Day**


1. **Purpose.** To address calendar adjustments necessitated by emergency school closures to comply with Maryland State Department of Education (MSDE) requirements for student instructional days and hours.
2. **Grading & Reporting Day.** April 15, 2026, shall be converted from a grading and reporting day to an early release day. March 20, 2026, which is currently a professional learning day, shall be converted into a grading, reporting, and planning day. Accordingly, professional development scheduled for March 20, 2026 shall be cancelled. Unit members shall not be required to complete that professional development outside the duty day nor shall they be required to complete it at another time during the 2025-2026 school year. In accordance with telework eligibility requirements negotiated in Article 17 O of the Collective Bargaining Agreement (CBA), March 20, 2026, shall be eligible for telework.
3. **Grading Deadline.** Student grades, which are currently due April 15, 2026, shall instead be due by close of business on April 20, 2026.
4. **Non-Precedent Setting.** This schedule adjustment is non-precedent setting. In the event MCPS must alter or eliminate a grading and reporting day in the future, MCPS will be required to bargain the impact with MCEA, consistent with Article 4 D. of the CBA and applicable law.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE EXECUTED THIS AGREEMENT IN THE STATE OF MARYLAND UPON THE DATE INDICATED BELOW:

**For Montgomery County Public Schools:**

**For Montgomery County Education Association:**

  
\_\_\_\_\_  
Thomas W. Taylor, Ed.D., M.B.A.      Date  
Superintendent of Schools

  
\_\_\_\_\_  
David Stein      Date  
President