

Educators United for Strong School Communities

Educators are united in our shared commitment to building strong public schools that serve students, families, and communities. Students thrive when educators have sustainable, respectful working conditions that reflect the realities of teaching and learning.

This platform reflects the priorities educators believe are essential to student success, educational equity, and long-term stability in our schools. Students' learning conditions are educators' working conditions, and successfully strengthening our schools requires a shared investment in the people and systems that support students every day.

Safe and Healthy School Environments



Students and educators have the right to safe, well-maintained school and office spaces for healthy learning and work environments. Bargaining priorities include clear accountability when conditions are unsafe and clear safeguards for educators who raise concerns, recognizing that physical conditions directly affect student health, attendance, and learning.

Dignity, Safety, and Belonging



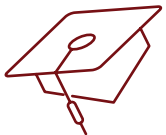
Educators are united in supporting workplaces free from bullying and intimidation. Schools must remain safe and welcoming spaces for all students and families, including members of immigrant and other marginalized communities.

Student Behavior Supports and Safe School Communities



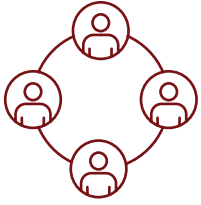
Creating safe school communities requires investing in systems and processes that proactively center student learning, well-being, and a sense of belonging. Educators should be provided with training, staffing, and resources to support build safe school communities.

Special Education and Student Support



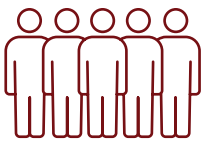
Students receiving special education services deserve fully funded programs that meet their needs consistently and with fidelity. This requires appropriate staffing levels, manageable caseloads, and reliable systems that allow educators to deliver high-quality instruction and services that legally comply with students' individualized learning plans.

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Equity, Student Voice, and Family Engagement

Educators are committed to elevating student voice by ensuring that students help shape their learning experiences, and to advancing equity through intentional investment in Black and Brown students and strengthened supports for multilingual learners so that every student has the opportunity to succeed. In addition, meaningful partnerships with families and the broader community are critical to building strong schools and strengthening engagement while addressing barriers beyond the classroom, including housing stability and access to basic needs.



Sustainable Staffing and Workload Practices

Schools are stronger when staffing ratios align with student success. Educators are united in calling for appropriate staffing ratios and protections against excessive workloads. Sustainable staffing practices allow educators to focus on instruction and student support rather than crisis management.



Professional Autonomy and Respect

Educators are experts in teaching and learning and best understand what their students need to succeed. Strong schools support educators' autonomy and discretion in implementing curricula, without unduly burdensome administrative policies. Professional trust supports responsive instruction and better student outcomes. Professional respect includes honoring negotiated agreements, respecting union rights, and communicating expectations clearly and consistently to support the smooth functioning of schools and programs.



Fair Compensation and Benefits

Educators deserve compensation that reflects their responsibilities and economic realities. This includes meaningful salary increases, stipends for additional duties, coverage pay when educators are asked to take on extra responsibilities, access to affordable, high-quality healthcare, and adequate leave that allows educators to care for themselves and their families without penalty. Fair compensation and benefits are essential to attracting and retaining highly qualified educators, ensuring classroom stability, and providing students with consistent, strong instruction. When educators can build long-term careers in our schools, students and families benefit from stronger relationships and better educational outcomes for our students.