



Subject: MCEA Family Medical Crisis Leave Bank Enrollment (NOW OPEN)

Dear MCEA Members,

The **MCEA Family Medical Crisis Leave Bank (FMCLB)** allows employees who have exhausted all available leave to assist immediate family members during serious illness/injury. The Bank is available for members to receive additional leave once their accumulated sick leave, personal leave, annual leave, and any paid leave available to them has been exhausted.

This Bank is different from the MCEA Sick Leave Bank which can be used only for the member's personal illness. As of 2013, all new hires are automatically enrolled in the MCEA Sick Leave Bank unless they choose to opt out.

If you have enrolled in the bank in previous years, there is NO NEED TO ENROLL AGAIN.

There is no automatic enrollment in the FMCLB.

The FMCLB is intended solely for situations that are catastrophic and life-threatening to members of the immediate family and that require a unit member to be temporarily absent from their assignment.

The [FMCLB Memorandum of Agreement](#) details the rules and procedures. To enroll into the FMCLB, please fill out [the online application HERE](#). Please note, we have transitioned the enrollment process to an online-only format. You will receive an e-mail confirming the receipt of your enrollment form.

A FMCLB member may receive a maximum of 30 days of leave during any rolling three-year period. There is a six (6) month waiting period after joining the Bank before being eligible to apply for benefits. Feel free to e-mail slb@mceanea.org if you have any questions about this benefit.

The deadline for enrollment is November 19, 2026.

If you have any questions, please email slb@mceanea.org.

Sent via ActionNetwork.org. To update your email address, change your name or address, or to stop receiving emails from Montgomery County Education Association, please [click here](#).